

Occupational Health Safety & Environmental Policy

KIRCHHOFF Automotive is a fourth generation family run business. We are a development partner to the automotive industry and operate as a global full service supplier for complex metal and hybrid structures in vehicle body and chassis applications.

When planning, developing and conducting our business, we commit to providing safe and healthy working conditions, protecting the natural environment and preventing pollution by eliminating hazards and reducing safety risks to all employees, customers, visitors, contractors and the wider communities within which we operate. As an international company, KIRCHHOFF Automotive commits to complying with all applicable legal and other occupational health, safety and environmental obligations.

All KIRCHHOFF Automotive employees are responsible for complying with legal requirements and company standards while conducting all business related activities. Management will work in consultation and participation with employees and stakeholders to ensure the Occupational Health, Safety and Environmental Management Systems are fully implemented, effective and integrated into all business related activities.

The KIRCHHOFF Automotive Board of Directors establish KPI's and targets in order to maintain, measure and continually improve the Occupational Health, Safety and Environmental performance in all KIRCHHOFF Automotive activities. Occupational Health, Safety and Environmental KPIs and objectives are identified on global and local levels, documented and communicated throughout the organization. Emphasis is placed on injury prevention; and environmental sustainability such as management of natural resources, carbon footprint, energy, water, chemicals and wastes as a result of our operations.

KIRCHHOFF Automotive Management is committed to providing all resources necessary to implement and effectively maintain our Occupational, Health, Safety and Environmental Management systems. All employees will be trained and developed to ensure they are competent to perform their activities in a safe and environmentally friendly manner.

Stefan Leitzgen Global Chief Operating Officer

Date: January 2020