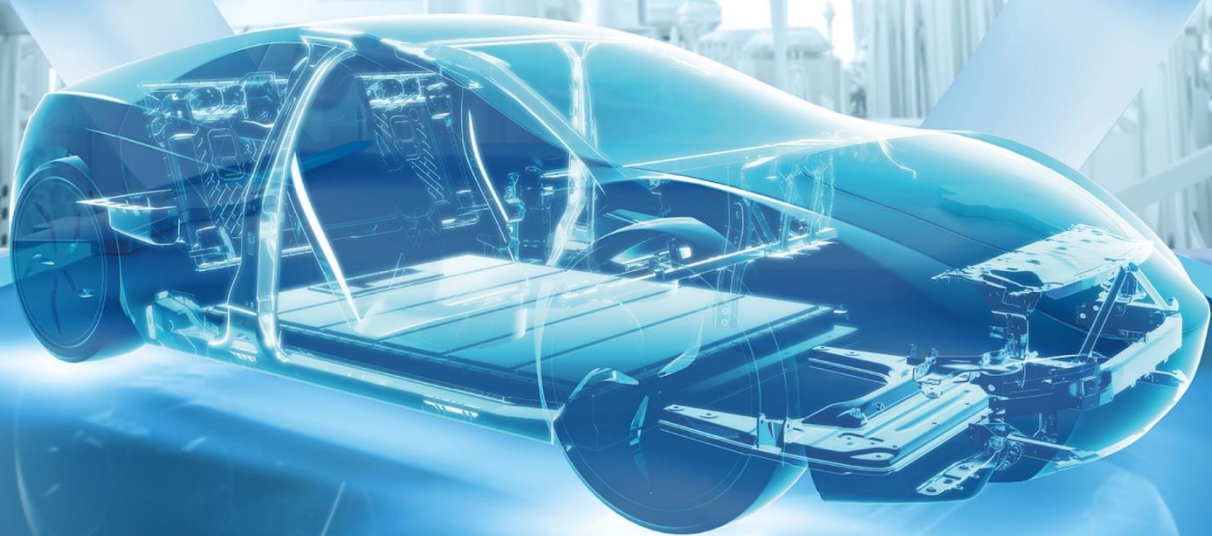


MAKING.MOBILITY.SAFE.



Occupational Health, Safety
and Environmental Policy
(extract)

KIRCHHOFF Automotive Occupational Health, Safety and Environmental Policy

KIRCHHOFF Automotive is a fourth-generation family-owned company and a global leader in the development and supply of best-in-class structures for vehicle bodies and chassis. We offer body solutions that make tomorrow's mobility environmentally friendly and safe.

When planning, developing, and conducting our business, we commit to providing safe and healthy working conditions, protecting the natural environment, and preventing pollution by eliminating hazards and reducing safety risks to all employees, customers, visitors, contractors, and the wider communities within which we operate. As an international company, KIRCHHOFF Automotive commits to complying with all applicable legal and other occupational health, safety, and environmental obligations.

All KIRCHHOFF Automotive employees are responsible for complying with legal requirements and company standards while conducting all business-related activities. Management will work in consultation and participation with employees and stakeholders to ensure the Occupational Health, Safety and Environmental Management Systems are fully implemented, effective, and integrated into all business-related activities.

The KIRCHHOFF Automotive Executive Board establishes targets in order to maintain, measure, and continually improve the Occupational Health, Safety and Environmental performance in all KIRCHHOFF Automotive activities. Occupational Health, Safety and Environmental KPIs and objectives are identified on global and local levels, documented, and communicated throughout the organization. Emphasis is placed on injury prevention; and environmental sustainability such as the management of natural resources, carbon footprint, energy, water, chemicals, and wastes as a result of our operations.

KIRCHHOFF Automotive Management is committed to providing all resources necessary to implement and effectively maintain our Occupational, Health, Safety and Environmental Management systems. All employees are trained and developed to ensure they are competent to perform their activities in a safe and environmentally friendly manner.

Wolfgang Kirchhoff
Chief Executive Officer

Jochen Luft
Chief Operational Officer

Hagen Reck
Chief Financial Officer

Dr. Thorsten Gaitzsch
Chief Technology Officer