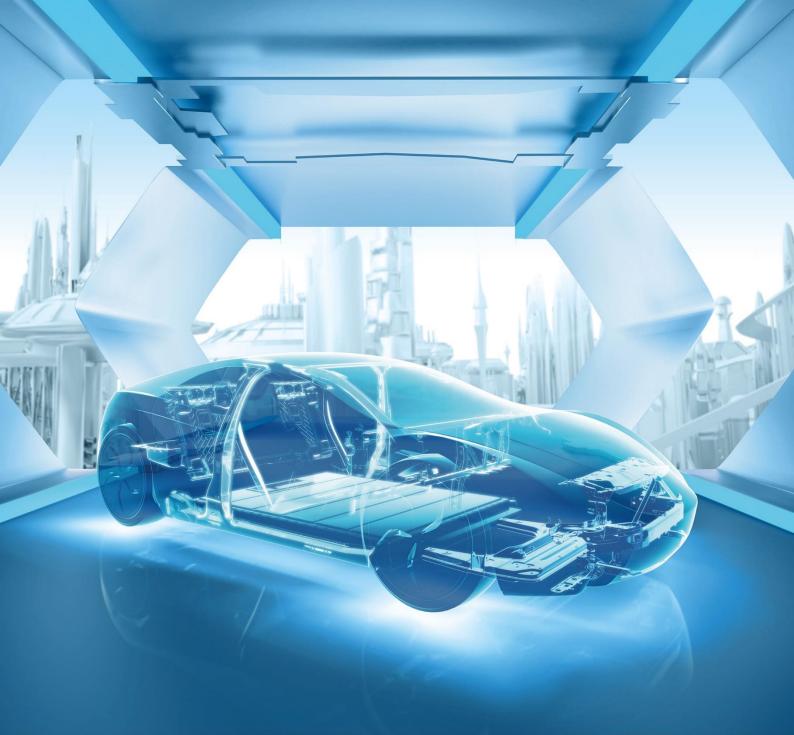
MAKING.MOBILITY.SAFE.



Energy Management Policy (extract)





KIRCHHOFF Automotive Energy Management Policy

KIRCHHOFF Automotive is a fourth-generation family-owned company and a global leader in the development and supply of best-in-class structures for vehicle bodies and chassis. We offer body solutions that make tomorrow's mobility environmentally friendly and safe.

In the management, planning and development of our business, we are committed to sustainable development and economic growth through efficient consumption and use of energy throughout the organization.

KIRCHHOFF Automotive sets out the guidelines for improving energy efficiency on both a global and local environment. Our business model takes into account factors arising from the organization's context and decisions in terms of stakeholder needs and expectations, the achievement of company objectives, and the integration of the energy management system.

KIRCHHOFF Automotive commits to ensuring the continuous improvement of production and support processes through the monitoring of energy indicators, the acquisition of energy-efficient products and services, as well as the design of technological improvements that are opportunities to improve the organization's energy performance. This is demonstrated by our commitment to achieving and maintaining certification to the International Energy Management Standard ISO 50001 and ensures that we identify and consistently comply with applicable legislative, statutory and regulatory requirements applicable to our energy efficiency, energy use and consumption.

KIRCHHOFF Automotive defines, establishes and documents KPIs and objectives in order to maintain, measure and continuously improve the energy performance of all KIRCHHOFF Automotive activities, to control and evaluate the effectiveness and efficiency in terms of energy performance of all its processes.

KIRCHHOFF Automotive is committed to providing the resources necessary to efficiently implement and maintain the Energy Management System to achieve the objectives, targets and measures included in the energy management program.

All employees receive training and development opportunities to ensure they are competent to perform their activities in order to contribute to the organization's energy sustainability. This Policy is communicated to all employees and is published and available to all interested parties.

Wolfgang Kirchhoff Chief Executive Officer Hagen Reck Chief Financial Officer Dr. Thorsten Gaitzsch Chief Technology Officer